

## Janus Henderson Investors Business Recovery Plan

At Janus Henderson Investors, our goal is to put shareholders first in every aspect of our business. We understand that you place a heavy reliance on the ability to check your investments, execute transactions and communicate with us, especially during times of concern. With that in mind, we have designed our systems and services to ensure that you will always have access to the services you need, almost regardless of unexpected events that may affect our business from time to time. Janus Henderson's Business Continuity Plan is regularly reviewed and tested on how we will respond to events that significantly disrupt our business. Since the timing and impact of disasters and disruptions is unpredictable, we will have to be flexible in responding to actual events as they occur. So that you feel comforted that your investments and account information are secure in the event of a significant business disruption, we have briefly described below the essential components of our Business Continuity Plan.

**Contacting Us** – If after a significant business disruption you cannot contact us as you usually do by phone at 1-800-525-3713 Mon-Fri, 9am-6pm EST, you can access your account information by logging into Janushenderson.com or by calling Janus Henderson Xpressline (1-888-979-7737), our 24-hour telephone system (for Touch-Tone™ phones only), both of which provide access to account balances, daily prices, transactions (buys, exchanges, or redemptions), performance information, and more. If you cannot access your account through these means, you should go to our website at [www.janushenderson.com](http://www.janushenderson.com) for updated information on what we are doing to quickly recover and resume business. You may also contact us via regular mail delivery at:

Janus Henderson  
PO Box 55932  
Boston MA 02205-5932

**Our Business Continuity Plan** – We plan to quickly recover and resume business operations after a significant business disruption and respond by safeguarding our employees and property, making a financial and operational assessment, protecting the firm's books and records, and allowing our shareholders to transact business. In short, our Business Continuity Plan is designed to permit our firm to resume operations as quickly as possible given the scope and severity of the significant business disruption.

Our Business Continuity Plan addresses: data back-up and recovery; all mission critical systems; financial and operational assessments; alternative communications with customers, employees, and regulators; alternate physical location of employees; critical supplier, contractor, bank and counter-party impact; regulatory reporting; and assuring our shareholders prompt access to their investments if we are unable to continue our business.

**Varying Disruptions** – Significant business disruptions can vary in their scope, such as a telecommunication outage, fire damage, natural disasters which affect a city or region, a terrorist attack, or a regional power outage. Depending on the severity of the business disruption, we have designed our plan to recover and resume business within 24 to 72 hours. We anticipate that for a business disruption of low severity, we should be able to recover our critical systems within 24 hours at our primary business location and continue our operation with minimal affect to you. In terms of a business disruption of high severity, we should be able to recover our systems at an alternative business site within 24 to 72 hours.

For more information – If you have questions about our business continuity planning, you can contact us in many ways, including by phone at 1-800-525-3713 Mon-Fri, 9am-6pm EST.